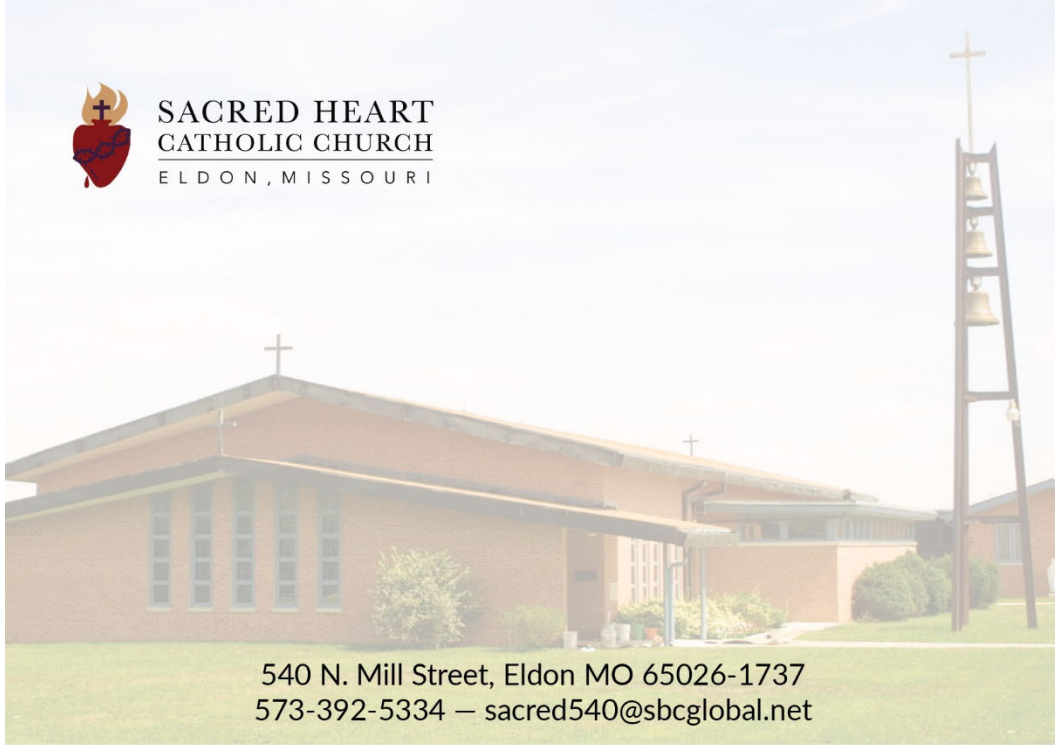




SACRED HEART
CATHOLIC CHURCH
ELDON, MISSOURI



540 N. Mill Street, Eldon MO 65026-1737
573-392-5334 – sacred540@sbcglobal.net

STEWARDSHIP GUIDE



OUR LADY OF THE SNOWS
PARISH & SCHOOL



274 Highway H, Eugene, MO 65032-4231 — 573-498-3820
olosparish@gmail.com — ourladyofthesnows.diojeffcity.org

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STEWARDSHIP EXPECTATIONS

Discipleship calls us to more than membership; it calls us to active stewardship. To support all the ministries of the parish, we need every family’s active stewardship in the parish.

What does stewardship ask of all members of the parish?

- **Commitment to pray.** That is, actively and regularly attend Mass on weekends and Holy Days of Obligation.
- **Commitment to participate.** That is, offer their talents and a portion of their time to serve the parish community and be a part of its fellowship and opportunities for ongoing Christian formation.
- **Commitment to sacrificially give.** That is, generously and proportionately pledge a portion of the “first fruits” of material treasure to support the operation and ministry of the parish church. The goal for Christians is the Biblical tithe (10%) and all are called to strive toward that goal.

All parish families are expected to enshrine these 3 sacrificial commitments through the completion of annual Catholic Stewardship Renewal forms. In addition, parish families must strive to stay current on their commitment in order to be considered active stewards in the parish.

SACRED HEART PARISH — ELDON, MO

PARISH STAFF

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MASS TIMES

Sunday, Mother's Day - Labor Day	10am
Saturday, Mother's Day - Labor Day	4pm
Sunday, Weekend after Labor Day until Weekend before Mother's Day	8am
Saturday, Weekend after Labor Day until Weekend before Mother's Day	6pm

RECONCILIATION

Saturdays during Summer	3:30pm
Sundays during Winter	7:30am

EUCCHARISTIC ADORATION

First Friday of each month following 8am Mass until 9pm

STATIONS OF THE CROSS

Friday evenings during Lent

STAY CONNECTED

Facebook: <https://Facebook.com/sacrdhearteldon>

OUR LADY OF THE SNOWS PARISH-MARY'S HOME, MO

PARISH STAFF

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MASS TIMES

Sunday, Mother's Day - Labor Day	8am
Saturday, Mother's Day - Labor Day	6pm
Sunday, Weekend after Labor Day	
until Weekend before Mother's Day	10am
Saturday, Weekend after Labor Day	
until Weekend before Mother's Day	4pm
Wednesday	8 am (school Mass)
Thursday	8 am

RECONCILIATION

Sundays during Summer	7:30am (or by appointment)
Saturdays during Winter	3:30pm (or by appointment)

STAY CONNECTED

Website: <https://ourladyofthesnows.diojefcity.org>
Facebook: <https://Facebook.com/oloschurchmaryshome/>

SCHOOL INFORMATION — Our Lady of the Snows School (pre-K to 8)

276 Hwy H, Eugene MO 65032-4231
www.facebook.com/olosschool, 573-498-3574

Lucinda Varner, Principal, lvarner@olosschool.org

Rosie Beck, School Secretary, rbeck@olosschool.org

SACRAMENTS

Baptism

Children are to be baptized within the first weeks after birth (*Code of Canon Law*, can. 867). Parents requesting Baptism for their children are required to attend Baptism class before you can schedule to have your baby baptized. If you are a registered member of the parish and have recently been blessed with a baby or are expecting in the near future, please plan to attend a class, unless you have attended a class in the past two years. Contact your parish office to make arrangements.

In danger of death, *anyone* can validly baptize by pouring water over the head of the person to be baptized and saying, "I baptize you in the name of the Father, and of the Son, and of the Holy Spirit."

Confirmation

"The faithful are obliged to receive this sacrament at the proper time. Parents and pastors of souls, especially pastors of parishes, are to take care that the faithful are properly instructed to receive the sacrament and come to it at the appropriate time." (*Code of Canon Law*, c. 890)
In the Diocese of Jefferson City, the sacrament of Confirmation is normally conferred during a person's 7th or 8th grade academic year. Preparation for Confirmation is included in either the school religion class or through the PSR program. Adults seeking confirmation should contact their parish office.

Eucharist

The Most Blessed Sacrament is the center of parish life, particularly in the Sunday Mass. Parishioners are also encouraged to spend time in private adoration.

Preparation for first Holy Communion typically takes place in the 2nd grade, either in the school religion class or through the PSR program. Reception of Holy Communion for the first time must be preceded by the sacrament of Penance.

Call your parish office for the date of the Mass for children participating in the group First Holy Communion.

Anointing of the Sick

Anointing of the Sick may be received by Catholics who have attained the use of reason (even if later they suffer from dementia or are unconscious) and who begin to suffer from a dangerous illness, injury, or the infirmity of old age. It may be repeated when a person recovers and falls ill again or when the same illness or injury takes a serious turn for the worse. A person does not need to be at the point of death to receive this sacrament, and it should not be put off unnecessarily.

Only a bishop or priest may administer Anointing of the Sick. If you or someone you know needs this sacrament, please call your parish office, or email the pastor at alexekka@hotmail.com.

Please note that hospitals and nursing homes usually do not notify the parish unless explicitly asked to do so by a patient or family member.

Matrimony

Please contact your parish office to arrange a meeting with the pastor to begin the process of planning a marriage. To be married at either parish you or your parents must be registered and active in the parish.

The marriage preparation process usually involves several components:

- initial meeting with the pastor
- online Prepare & Enrich assessment
- BELOVED series, Engaged Encounter, or Pre-Cana
- Natural Family Planning introductory session
- follow-up meeting with the pastor

Holy Orders

The sacrament of Orders is the sacrament whereby a man becomes a bishop, priest, or deacon. The bishop is the minister of this sacrament.

Bishops are successors of the Apostles and have the fullness of priestly power. Priests (presbyters) are co-workers of bishops and exercise true priestly authority in a lesser degree. They celebrate the sacraments, offer the sacrifice of the Mass, teach, and govern the Church in union with the bishop. Deacons are ordained for service and assist bishops and priests in works of pastoral charity.

Our parish is committed to promoting the value of ordained ministry and to helping boys and men consider becoming priests. Please contact the pastor or diocesan vocations director if you or someone you know is interested in exploring the possibility of a priestly vocation.

Please pray for holy priestly vocations from our parishes!

What is Stewardship?

What identifies a steward? Safeguarding material and human resources and using them responsibly are one answer; so is generous giving of time, talent and treasure. But being a Christian steward means more. As Christian stewards, we receive God's gifts gratefully, cultivate them responsibly, share them lovingly in justice with others and return them with increase to the Lord.

We plant seeds, knowing they hold hope for the future. We lay foundations, knowing much building must follow. There is a sense of liberation, however, in realizing this. We can do something, and we can do it very well. We can take the first step in making a difference, knowing that we may never see the end of the road, the results of our actions, the recipients of our giving. We receive and offer the gift of hope. The harvest will come.

Many of our days are spent "growing dirt," preparing the soil for future plantings. That is an act of hope. We know we are only workers, not the Master Gardener. Accepting the gifts of silence, light, the guiding Spirit and hope, we are co-creators of the future, which is in God's hands.

Pillars of Stewardship

The four pillars of stewardship are **Hospitality, Prayer, Formation** and **Service**. These pillars invite parishioners to experience, witness and live the stewardship way of life in response to their baptismal call to discipleship. Each baptized person is called to give of time, talent and treasure to strengthen these four pillars that support the parish community — your parish community.





DIOCESE OF
Jefferson City

Stewardship Prayer

Dear Heavenly Father,
My parish is composed of people like me; I help make it what it is.

It will be friendly,

if I am.

Its pews will be filled,

if I help fill them.

It will do great work,

if I work.

It will make generous gifts to many causes,

if I am a generous giver.

It will bring other people into its worship and fellowship,

if I invite and bring them.

It will be a parish of loyalty and love, of fearlessness and faith,
and a parish with a noble spirit,

if I, who make it what it is, am filled with these same things.

Therefore, with Your help, O God,

I shall dedicate myself to growing our faith by being all things that
I want my parish to be. Amen.



PILLAR OF HOSPITALITY

“Let mutual love continue. Do not neglect hospitality, for through it some have unknowingly entertained angels.”

—Hebrews 13:1-2

We strive to make every parishioner and guest feel welcomed and appreciated in our parishes. We are one body — one community in Christ. The pillar of Hospitality brings parishioners together through social activities to foster fellowship and strengthen our union as a parish and with God. These activities help build relationships and encourage involvement in our parish ministries and service opportunities. In turn, Catholics grow in their faith and desire to evangelize and extend the same hospitality to those outside of our own community.

SACRED HEART PARISH, ELDON

GREETER/USHER

Stationed near entry door before Mass. Hold door and greet people as they come in. Perform Mass Count after first reading. Take up offering. Hand out bulletins after Mass.

SPRING AGAIN

This is a social time, once a month for senior citizens. Activities include cards, puzzles, coffee hour and a luncheon.

OUR LADY OF THE SNOWS, MARY’S HOME

BOWLING ASSOCIATION

A small 2-lane bowling alley, located on the Parish premises, hosts weekly bowling leagues during the winter months, which has been a long-time tradition in the community. Some of the bowlers now enjoying the current “automatic” pin-setters may have “manually” set the bowling pins in the past for their parents and/or grandparents who enjoyed the weekly social gathering and bowling experience for many past decades.

COMMUNITY SOCIAL EVENTS

In our small, rural area, the activities offered and provided by OLOS Parish are most of the main social opportunities and are activities that many friends, relatives, nearby communities, and local Parishes look forward to. All community events are “total” parish activities and are supported by all parish members. Other Activities organized by OLOS Parish to provide social activities for our community have included: New Year’s Eve Dances, Drive-Thru BBQ’s, Various Dinners with Silent Auctions, etc. The Knights of Columbus host various social activities as well.

FANTASY NIGHT

Fantasy Night, another annual event, hosts a dinner, opportunities to win prizes, and a dance. Parishioners, including OLOS School and PSR Families are needed to assist. The annual Fantasy Night is also looked forward to and well attended by many parishioners and the neighboring communities.

MASS GREETERS

Ministers who welcome all who come into OLOS church.

PARISH PICNIC

The OLOS Parish Picnic is for many relatives and friends, a Labor Day Weekend Homecoming Celebration. It is held annually on the Sunday before Labor Day and is supported by our parishioners, as well as many volunteer members of the community. A delicious meal, games for kids & adults, quilts & other prize giveaways, and much more is offered. Parishioners are expected to assist with this huge celebration so that everyone can also participate in the fun activities. A committee coordinates the activities and develops a work list with the assistance of the managers of the various games and activities. Relatives and visitors from near and far attend each year. Our small town is filled with thousands of visitors throughout the day!

PICKLE BALL

There are groups who participate in Pickle Ball on the court near the end of the OLOS Center parking lot. There are also various groups who gather to play Bunko, cards, or other games on a routine basis in the community.

SENIOR ACTIVITIES

The Seniors of the community meet weekly on Wednesdays at the Knights of Columbus Hall to share the noon meal and play cards or other games. The County Health Department has used this opportunity to provide immunizations and other services to the senior population as needed.

WELCOME COMMITTEE

Leadership is currently needed to launch a program for new parish members as well as inactive members of OLOS. Once leadership is in place, volunteers will be needed to assist in developing a successful plan, such as to prepare and distribute packets of information to new parishioners, answer any questions, and help them become involved in parish activities.



PILLAR OF PRAYER

“Have no anxiety at all, but in everything, by prayer and petition, with thanksgiving, make your requests known to God.”

—Philippians 4:6

Prayer brings us closer to God. Spending time with God in prayer is part of being a Christian steward. Through prayer, Christian stewards place themselves in God's hands so He can direct their hands to serve according to His will. It is through prayer and participation in the Mass that we learn to recognize, receive, accept and share God's grace and giftedness in love of God and neighbor.

SACRED HEART PARISH, ELDON

ALTAR SERVERS

Assist the priest during Mass by setting the altar, handing Father the water and wine, and ringing the bell at the Consecration. Altar servers may be any age after they have made First Communion. Servers should arrive 15 minutes before Mass for the processional, dressed appropriately for Mass.

EUCCHARISTIC ADORATION

Adoration is every First Friday, from 8:30am-9pm, unless otherwise announced. The goal is to have at least one person committed to each hour as the Blessed Sacrament is never to be left unattended.

LECTORS

The person who reads at Mass. This includes the readings and the prayers of the Faithful (petitions). Readings are found in the lector workbook, which is available for checkout in the parish office in advance. It is essential to prepare to read ahead of time.

MASS LECTORS

The person is in charge of making sure that lectors are scheduled to read at each weekend Mass

MUSIC

Music enhances the Mass by supporting active participation of all who are gathered.

PRAYER LINE

If you sign up to be part of the prayer line, when requests for prayer come in, you will receive a phone call asking you to pray for the intention. Prayer can be in any form you choose and on your schedule. A phone tree will be created for anyone who is willing to pray.

ROSARY LEADERS

Rosary is prayed 20 minutes prior to each Mass on the weekends. Leaders are needed.

SACRISTANS

Prepare altar for Mass and to put things away after Mass. Responsible for making sure there are enough hosts and wine available. Set up for baptisms.

OUR LADY OF THE SNOWS, MARY'S HOME

ALTAR SERVERS

Assist the priest on the altar during liturgical celebrations. (4th Grade and up)

EXTRAORDINARY MINISTERS OF HOLY COMMUNION

Serve the Sacred Body of our Lord at our Eucharistic Celebrations. Also, takes Holy Communion to those unable to attend Mass.

LECTORS

Proclaim the Word of God during our Liturgical Celebrations.

LITURGY COMMITTEE

Plan the liturgical celebrations in our parish.

MUSIC MINISTRY

People willing to share their musical talents as a choir member, cantor, or instrumentalists.

PERPETUAL ADORATION

Spending time in Church with our Lord praying for our own and others' needs and listening for Christ answers and direction for our life. The coordinator for perpetual adoration posts the sign-up list and fills open time slots.

PRAYER LINE

Prayer line ministry is the helping of others by seeking Gods graces. Special prayer requests are phoned in to the contact number listed on the front of the bulletin and the calling tree begins where one person calls the next person. This prayer line is also available through notifications sent out in group text messages. These people then spend time in prayer for the special requests.

ROSARY LEADER BEFORE MASS

Member of the congregation who leads the Rosary from their position in the congregation.

USHERS

Assist parishioners with finding seats, collect contribution envelopes, ballots, etc. by passing the collection baskets. They also perform duties as needed to assist with distributing Bulletins, locking doors, turning off lights, etc.



PILLAR OF FORMATION

“I, the Lord, your God, teach you what is for your good, and lead you on the way you should go.”

—Isaiah 46:17

To grow as Christian stewards, all Catholics, young and old, must receive ongoing education (formation) in the faith. An understanding of stewardship is essential to bringing us closer to God because stewardship leads us to holiness. Formation of each individual becomes part of the formation of the parish community. As members of the Body of Christ, the parish recognizes it has a call from God to give and share His giftedness. Inherent within each individual is the need to give – to move from selflessness. Formation helps ignite and inspire a life-long journey of conversion. As one grows more deeply in formation, the more deeply one loves as God loves us. This is true for the individual steward and for the stewardship parish; as individuals grow in God, so too does the entire parish.

SACRED HEART PARISH, ELDON

ADULT STUDY GROUPS

Set up study groups for adults in the parish to facilitate faith formation.

BAPTISM

Baptism is an important step in a family’s life. Please contact the Parish Office for more information.

CONFIRMATION

Catechists are needed for the Sacrament of Confirmation.

MARRIAGE PREPARATION

Classes need to take place 6 months before wedding date.

PSR

PSR is a weekly program for elementary and middle school age parishioners. Teachers and substitute teachers are needed to fill these roles.

RCIA

Process by which adults who are interested in the Catholic faith journey toward full communion with the Catholic Church.

RCIC

Teaching the faith to children of catechetical age who have not been baptized.

YOUTH MINISTRY

Helping our youth to maintain and understand their Catholic faith.

TOTUS TUUS

This summer youth program is dedicated to sharing the Gospel and promoting Catholic Faith through catechesis, evangelization, Christian witness, and Eucharistic worship. A team, comprised of college students, provides opportunities for younger youth during a day program and older youth during an evening program. Volunteers provide meals, snacks, additional supervision, and before and after program care. All volunteers must be Virtus compliant.

OUR LADY OF THE SNOWS, MARY'S HOME

CONFIRMATION CANDIDATE SPONSOR

Sponsors for confirmation candidates provide mentorship, share their faith formation practices, and surround the candidate with prayer throughout the confirmation formation and beyond. All volunteers must be Virtus compliant.

CONFIRMATION PRAYER PARTNER

Volunteers are provided the names of confirmation candidates and pray for their formation during the confirmation process and beyond.

CONTINUING EDUCATION/SMALL PRAYER GROUPS

Adult programs that deepen the understanding of the Catholic faith. An example is Small Lenten Groups, which are currently held.

LIFE GROUP

Hosts activities that raise awareness of the sanctity of life in all stages of life. Small Gifts are distributed by the Life Group after Masses on Mother's Day & Father's Day.

MENTOR CONFIRMATION CANDIDATES

Individuals are asked to share their faith journey and guide younger members in the Parish in ways the youth can participate in the Liturgy and in various volunteer positions within the Parish (usher, server, lector, communion minister, Knight). The mentor helps transition the youth to be recognized as an active part of the parish.

OUR LADY OF THE SNOWS SCHOOL

Our Lady of the Snows Parish has been blessed to have a school, supported by long-time parish families and generous current and past parishioners of Our Lady of the Snows. Our school strives to offer a religious and value-based comprehensive elementary education for students from preschool through 8th grade. Emphasis is placed on the commitment to spiritual development, academic excellence, family involvement, and social and cultural exposure for all students. (see opportunities under Pillar of Service)

PARISH SCHOOL OF RELIGION (PSR)

Volunteers are requested who are willing to teach or assist with children's religious education program, for those children who do not attend parochial school to include: Youth Ministry, Sacramental Prep, Confirmation Catechist, Youth Group of post-Confirmandi through 12th Grade, as well as Totus Tuus Summer Program and NCYC. All volunteers must be Virtus compliant.

RCIA SPONSORS

Are companions on the journey for those desiring to become Catholic. They must be confirmed and actively practicing the sacraments and our Catholic Faith by attending Mass and receiving the sacraments.

RCIA TEAM

Help with weekly sessions by greeting candidates and sponsors, assisting with sessions as needed, providing support and encouragement to candidates and leading small group discussions.

TOTUS TUUS

This summer youth program is dedicated to sharing the Gospel and promoting Catholic Faith through catechesis, evangelization, Christian witness, and Eucharistic worship. A team, comprised of college students, provides opportunities for younger youth during a day program and older youth during an evening program. Volunteers provide meals, snacks, additional supervision, and before and after program care. All volunteers must be Virtus compliant.



PILLAR OF SERVICE

"If I, therefore, the Master and Teacher, have washed your feet, you ought to wash one another's feet. I have given you a model to follow, so that as I have done for you, you should also do."

—John 13:14-15

We strive to be servant ministers to the needs of our parish members, the wider community and Church. We strive to serve compassionately those who are hurting or in need, lost or alone, or suffering in any way. We give thanks to God for all the gifts we have received, and we celebrate the special events in the lives of parishioners.

SACRED HEART PARISH, ELDON

ALTAR SODALITY

Provide food and serve the funeral luncheons. Encourage Catholic Women. Responsible for oversight of care and replenishment of altar linens and liturgical garb. Also coordinate Parish potluck dinners.

BUILDING AND GROUNDS COMMITTEE

Meet as needed to discuss condition/needs of buildings and grounds. Then report to finance council. Also responsible for contacting contractors for bids, when needed.

DECORATING COMMITTEE

Assist changing of altar cloths and banners, according to the liturgical season. Also assist in decorations around altar and in nave during seasons such as Advent, Christmas, Lent, and Easter.

EXTRAORDINARY MINISTER OF HOLY COMMUNION

Take communion to those who are: home bound, in assisted living, or in area nursing facilities.

FINANCE COUNCIL

Advisory body to the pastor concerning of use of parish monetary resources, particularly the maintenance of building and grounds.

KNIGHTS OF COLUMBUS

Encourage Catholic men. Assist as a group with community service.

MAINTENANCE

Perform maintenance tasks such as, carpentry, electrical work, grounds keeping, masonry and concrete work, painting, and plumbing repairs.

MINISTERIAL ALLIANCE

One person needed each year as liaison between parish and Eldon Ministerial Alliance. The EMA meets monthly. Wider service opportunities exist, particularly at the Eldon Food Pantry, where parishioners cooperate in unloading the truck from the food bank, and take and fill orders on Food Pantry days.

OFFICE VOLUNTEER

Answer phone when secretary is on vacation, help with bulletin inserts, etc.

PASTORAL COUNCIL

Advisory body to the pastor, assisting him in addressing the spiritual needs of the parish.

PICNIC PLANNING COMMITTEE

Meet with other members of parish, beginning in late spring, to plan the parish picnic.

QUILTING

Meet monthly to hand quilt.

STEWARDSHIP COUNCIL

Works with the pastor, parish staff, and ministry leaders to educate the parish community about what constitutes spiritual stewardship, and actively work to involve members of the parish in all four pillars of stewardship.

OUR LADY OF THE SNOWS, MARY'S HOME

AA & AL-ANON

Provides for people with an addiction to alcohol to meet and support each other to overcome their addiction or the addiction of a loved one.

BUILDING AND GROUNDS COMMITTEE

Is chartered with assessing the condition of all Parish facilities and planning for routine maintenance and taking care of repairs. In addition, future Parish facilities would be planned and managed by this committee. The annual budget for needed repairs and maintenance is submitted to the Finance Council. Membership is comprised of volunteers who have expertise in maintenance and construction.

CEMETERY COMMITTEE

Our Cemetery is a point of pride in the community. The annual lighting of the cemetery by the school children on All Soul's Day draws many visitors to our Community. The OLOS Parish Cemetery is well cared for by Knights of Columbus workdays and Parishioners and Relatives of the deceased.

CHURCH DECORATION AND ENVIRONMENT

Coordinate Church decorations and volunteers, assist with flower and plant care.

COLLECTION MONEY COUNTER

Count collection at the designated time each week.

FINANCE COUNCIL

The Finance Council works in cooperation with, assists, and offers advice to the Pastor to administer the resources and funds of the Parish. They develop a parish budget, ensure accurate accounting and compliance with diocesan procedures and state/federal laws. This group monitors revenue and expenditures and provide recommendations to the Pastor and Pastoral Council for any needed changes to operation expenses. The Finance Council membership is on a voluntary basis and consists of parishioners who have technical expertise in accounting procedures, relevant laws, and other related business skills.

FLOWER GARDENS & GROUNDS

Work together to maintain the Gardens around the Parish buildings.

FUNERAL COMMITTEE

Develop a support system for members of our parish during and after the funeral of a member of their family. This includes meeting with them to decide their wishes for the funeral service and luncheon. Serve with a group of people who organize and serve the funeral luncheons. Parishioners, friends, and community members bring side dishes and/or desserts and assist with the luncheon.

GIVING TREE

Coordinate or assist with the Giving Tree activity which occurs during Advent in which they “adopt” families for Christmas. The families’ needs are listed on paper ornaments on a special tree and parishioners purchase the item and return it to Church. The items are organized and presented to the families.

HANDYMAN/BUILDING/CARPENTRY WORK

Those who specialize in various trades who can assist with electrical, plumbing, HVAC, etc. in coordination with the Building & Grounds Committee.

KNIGHTS OF COLUMBUS

An organization for men which is dedicated to performing acts of charity as well as host social events for the parish and community. The Knights maintain and coordinate summer baseball leagues for the children of the community, as well as a men’s league. They host community social activities for the community to include a Steak Night, where the proceeds are usually donated to a local family undergoing a health crisis, a Corn Hole Tournament, and other activities. The Knights coordinate “work-days” at the parish cemetery, trash pick-ups along the highway leading to OLOS Church before Christmas and Easter and other major annual social events and many other community services.

PARISH OFFICE VOLUNTEER

Assist the Parish Office as needed with mailings, making copies, etc.

PASTORAL COUNCIL

An advisory council to the Pastor that represents the needs, ideas and hopes of the Parish community, supports Parish ministries, evaluates the quality of Parish commissions and programs, and plans for the Parish's future by recommending ways to further fulfill the Church's mission. The Parish Council consists of six members (three women and three men) elected for a three-year term. Two members are replaced each year.

QUILTERS

Hand-quilt donated quilts from fellow parishioners for the annual Labor Day Weekend Picnic. Members meet on Mondays from 8:30 to noon; and on Thursdays from 8:30 to 3 (with lunch at OLOS School), and from 6:30-8 pm to create their beautiful handiwork and foster fellowship among those who enjoy sharing this talent and skill.

SACRISTAN

Prepare altar for Mass and to put things away after Mass. Responsible for making sure there are enough hosts and wine available. Set up for baptisms.

OLOS SCHOOL ADVISORY BOARD

Is an advisory body that provides guidance and support to the Pastor and school administration in the form of policy, budget, planning, development, and long-range goal-setting. The members are elected by the parish at large.

OLOS HOME AND SCHOOL ASSOCIATION

Our Lady of the Snows Home & School Association is the parent/teacher organization of Our Lady of the Snows Catholic School and serves as a working committee of the School Advisory Board. They facilitate communication between Parents and the School's Faculty and Administration. The Association also plans and coordinates social events, volunteer programs and activities in support of the school.

OLOS ATHLETIC ASSOCIATION

Assists with the athletic activities for the school children.

OLOS SCHOOL VOLUNTEER

Volunteers assist as needed with tutoring, reading, office assistance, teacher's aide, playground supervisor, maintenance assistance and library help.

STEWARDSHIP COUNCIL

The Stewardship Council works with the pastor, parish staff and ministry leaders to educate, engage and empower the parish community about the spirituality of stewardship. They will oversee the annual stewardship renewal process which includes the planning, communication, development of materials, and leading the accountability of the stewardship way of life. They assist with generating ideas and implement steps needed to help Parishioners better understand stewardship and live it out in their lives.

Safe Environment

The Safe Environment Program of the Diocese of Jefferson City was developed to ensure the safety of minors, as required by the United States Conference of Catholic Bishops (USCCB's) "Charter for the Protection of Children and Young People." There are distinct requirements for parents, volunteers, employees, priests, deacons, religious brother and sisters, seminarians and deacon candidates. Each category and the requirements are listed below.

1.1. Safe Environment Requirements for Adult Employees, Priests, Deacons, Religious Brothers and Sisters, Seminarians and Deacon Candidates

All adult employees, priests, deacons, religious brothers and sisters, seminarians and deacon candidates must accomplish the following prior to engaging in any Church related activities or employment for the diocese:

- ▶ complete a Protecting God's Children (VIRTUS) workshop in-person or online and agree to ongoing online training;
- ▶ agree to complete a national background screening that evaluates any history related to criminal charges, and agree to automatic rescreening every three months;
- ▶ complete the state Family Care Safety Registry background check form; and
- ▶ read and consent to the Code of Pastoral Conduct by providing an electronic signature.

1.2. Safe Environment Requirements for Volunteers Whose Duties Involve Contact with Minors

All volunteers whose duties involve contact with minors must accomplish the following prior to volunteering:

- ▶ complete a Protecting God's Children (VIRTUS) workshop in-person or online;
- ▶ agree to a national background screening that evaluates any history related to criminal charges, and agree to automatic rescreening every three months; and
- ▶ read and consent to the Code of Pastoral Conduct.

- 1.2.1.** All K-8 Catholic school parents/guardians are required to complete the requirements in 1.2. Parents/guardians who fail to complete these requirements will not be allowed to enroll their children in Catholic schools. In some instances, the Catholic Schools Office in collaboration with the Office of Child and Youth Protection may grant exemptions to this rule.

1.3. Safe Environment Requirements for Volunteers Whose Duties Do Not Involve Contact with Minors

All volunteers whose duties do not involve contact with minors must accomplish the following prior to volunteering in any Church-related activities:

- ▶ complete a Protecting God's Children (VIRTUS) workshop in-person or online;

- ▶ agree to a national background screening through the National Sex Offender Registry completed by chancery personnel);and
- ▶ read and consent to the Code of Pastoral Conduct.

1.3.1. This category of volunteer must always be accompanied by someone who has completed all requirements for volunteers who work with minors (group 1.2).

1.4. Safe Environment Requirements for Volunteers Whose Duties Do Not Involve Contact with Minors and Who Volunteer No More Than One Time Per Calendar Year

All volunteers whose duties do not involve contact with minors and who volunteer no more than one time per calendar year must accomplish the following prior to volunteering in any Church-related activities:

- ▶ agree to a national background screening through the National Sex Offender Registry, completed by chancery personnel);
- ▶ read and consent to the Code of Pastoral Conduct; and
- ▶ complete the Single Occasion Volunteer Form that is available at [**diojeffcity.org/safe environment.**](https://diojeffcity.org/safe-environment)

1.4.1. This category of volunteer must always be accompanied by someone who has completed all requirements for volunteers who work with minors (group 1.2)

*Source: Diocese of Jefferson City, Safe Environment Policy, updated February 23, 2022;
[diojeffcity.org/safe-environment.](https://diojeffcity.org/safe-environment)*



Stewardship

GROWING OUR FAITH

“The fact we are Catholic is not only manifested in the beauty of our churches; it is in our daily living as generous stewards. I invite you to consider the ways in which you make room for God in your life through your personal, ongoing faith formation; by your active charitable works; and by personal prayer and active participation in Mass. Be not afraid to give yourself to Christ by being a generous steward. You will not regret it.”

—Bishop W. Shawn McKnight

